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PROTECT PROMOTE PREVENT

SPEARHEADING SOCIAL PROTECTION INITIATIVES FOR ALL

THE PERSPECTIVE

Financial Literacy: A Critical Survival Skill

discontentment at what they are going through as buying what are being produced in the economy. they struggle to make a living.

aggravating.

The high cost of living reflects many other requires utmost deliberation.

citizens do not have any income at all. Therefore, it tantamount to denying the other two root causes. seems only logical that as people struggle to make aside for retirement!

Malaysia is fast becoming a high-income economy. Households provide a vital link in the circular flow of Yet, at the same time, the high cost of living has economic activities. They receive incomes by become an intense topic in society. The average providing factors of production, either in the form of hard-working Malaysians have expressed their capital or labour. In return, they spend their incomes

In a simplistic analysis, the more factors of Many alleged that the high prices of goods are the production are provided, the more incomes main factor. Obviously, they should not be blamed households will receive, and the more money they should their incomes failed to keep pace with the will spend consuming these products and services. spiralling prices of goods. The lack of empirical Hence, what could have possibly gone wrong? findings to explain this issue makes it even more There are three possible reasons. Either they are underpaid, they could have overspent, they are being overcharged, or a combination of all three.

underlying problems in the economy. Undeniably, It is crucial that we diagnose these issues to these problems need to be addressed to resolve all understand their actual causes. A direct approach the issues altogether. Some problems are structural that can be taken is to address the problem at the and require more time to be solved. Still, the high individual level, that is, on people's spending cost of living issue is a day-to-day matter that behaviour, which is something within their control. The other two root causes - whether they are being underpaid or overcharged - are structural issues While the working people have to bear with the high that are more complicated and may not be within cost of living, the outlook is not very promising at all their control. Still, these structural issues have to be for the retirees. According to the 2019 DOSM addressed. Nevertheless, addressing the issue of Household Income Survey, 49.2 per cent of senior an individual's spending behaviour does not

ends meet, there is barely anything left to keep The most important thing is that people should live within their means. However, we should not assume

MORE GREAT READS INSIDE

- ⇒ Financial Literacy: A Critical Survival Skill
- ⇒ The Need for Lifelong Approach to Financial **Education**
- Belanjawanku: Reference Budget for **Malaysians**

subject of financial literacy has been widely quoted as Financially illiterate people could be obtaining one of the main reasons for disastrous financial inaccurate information from the internet that could outcomes among the citizens, albeit unfairly potentially lead to disastrous financial decisions. In Therefore, financial literacy is a significant subject this case, getting information from the internet fails to that requires greater consideration.

(AKPK) revealed that one-third of Malaysians financial behaviour is not isolated to Malaysians only. surveyed in 2018 are not comfortable with their It is faced by many people across the globe, including financial knowledge. The findings indicated that those from the developed countries. Financial financial illiteracy is not just about the overspending knowledge has evolved to become one of the crucial issue among people that affect their current life skills for everyone. A skill that could have been wellbeing. It is also the main cause to the problem of ignored by many in the past. insufficient retirement funds for them.

EPF recently reported that only three per cent of its importance of improving one's financial literacy. members can afford a sustainable retirement based Probably there are enough financial education on the minimum target of RM240,000 one should products in the market to suit all kinds of demand. have in their savings upon reaching the age of 55.2 Nevertheless, it is essential EPF also reported that a total of RM101 bil was effectiveness of financial education in shaping the disbursed to over 7.4 million members under the right behaviours for any financial decision. special EPF COVID-19 facilities, namely i-Lestari, i-Sinar and i-Citra. The withdrawals under these The cognitive behavioural theory recognizes that facilities caused 46 per cent of its members below the thoughts determine personal behaviours. age of 45 having savings of less than RM10,000.

Financial illiteracy is a real issue. It will undermine our about addressing people's financial behaviour. socioeconomic development achievement if left unchecked. Therefore, what constitutes financial Financial literacy begins with the accumulation of decisions, based on personal circumstances, to age. improve financial wellbeing".

knowledge and skills to make informed financial that attitude has a strong impact on an individual's decisions. Knowledge and skills in budgeting, financial behaviour. However, their findings indicated investing, borrowing, taxation and personal financial that the current financial education programmes in management are crucial for making sound financial Malaysia do not have a significant impact on the decision by every individual.

Having financial knowledge is the first step towards financial literacy. Fortunately, or unfortunately, The US has introduced several policy initiatives, financial knowledge.

Gen Z Malaysians seeking financial information in financial education starts from kindergarten. making financial decisions.³ The ease in acquiring

that everyone is perfectly financially literate. The information this way comes with higher risks. add up one's financial knowledge.

Credit Counselling and Debt Management Agency The issue of inadequate financial knowledge for good

Fortunately, many Malaysians have recognized the to

revealed behaviour of a person starts with attitude building. Therefore, financial literacy is not merely

literacy? According to the Australian Securities and knowledge through financial education. Knowledge Investments Commission, "financial literacy is a leads to attitude and skill-building and ends with combination of financial knowledge, skills, attitudes personally revealed behaviour. Therefore, developing and behaviours necessary to make sound financial financial literacy has to start from an individual's early

Having the right attitude is crucial for moulding the Financially literate people should have the cognitive correct financial behaviour. Yong et al. (2018) found financial attitude among Malaysian young working adults.

society is overwhelmed with financial information dating back to the 1950s and 1960s, to instil financial during this digital era. More people are relying on education from an early age with the objective to financial information from the internet to acquire improve the quality of personal financial decisionmaking.⁵ Following that, most of the states in the US have mandated the inclusion of personal finance, For instance, a survey by the Institute for Capital economics, and other consumer education topics in Market Research (ICMR) revealed that the internet is the K-12 educational curriculum. In other words, an the main source of information for millennials and individual's formal learning process related to

Diagram 1: Components of Financial Literacy



Notes

- 1. Tan. R., (July 2019). Vital to strengthen financial literacy, say experts. *The Star*.
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- Yong, C. C, S.Y.Yew and C.K.Wee; Financial Knowledge, Attitude, and Behaviour of Young Working Adults in Malaysia, Policy Brief Series 2018-1: Social Security Research Centre, UM.
- Justine S. Hastings, J.S, B.C. Madrian & W.L. Skimmyhorn;
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The Following Articles Can be Read in EPF's Social Protection Insight Vol. 5 | 2021

USE OF WITHDRAWALS FROM i-LESTARI AND i-SINAR DURING COVID-19 PANDEMIC

Social Wellbeing Research Centre, University of Malaya

The Covid-19 pandemic has caused an unprecedented disruption to Malaysian economy. The Government of Malaysia has implemented a serie Movement Control Order (MCO) since March 2020, to prevent the spread of virus which effectively shut down various sectors in the economy. This has considerable or the series of the series of

In its effort to alleviate the impact of this pandemic, the Government has introd

RETIREMENT PLANNING BY CIVIL SERVANTS

Kuppusamy Singaravelloo, Muzalwana Abdul Talib, Nurul Liyana Mohd Kam Yong Sook Lu, Nurhidayah Abdullah & Norma Mansor, with Rashid Ating

Background

As Malaysia prepares itself to be an ageing society, many of its retirement. Malaysians aged 60 and above comprised only 4.6 per cent. in 1957 and after over six decades, this has increased to 10.6 per cent. With increasing life expectancy from 58 years in 1957 to 75 in 2018, the older generation in 1967 to 75 in 2018, the older generation in row living longer. The increase in retirement age, unfortunately, does not commensurate the rise in life expectancy. While life after retirement on average was only about two years in 1957, this gap has creased to 15 years by 2018 give cars being the current retirement is leaves a long period of time vDeboshree Ghosh & Diana Abdul Wohab eful manpower goes untapped faculty of Economics and Administration, University of

to optimal use. In this phase a retrieves from both public and proceedings of the retrieves from both public and process of their maintenance, which are required to a least management of the require more social supports to require more social supports to be more than 12 per cent in 2019. However, Malaysia's current old a region of the process of the country which is stagnant at 69 per cent for the past couple of years (Figure 1 is in one.

SUGGESTING

MEASURES TO

DEMOGRAPHIC

REAP MALAYSIA'S

MALAYSIAN INFORMAL SECTOR:

HOW ARE THEY
COVERED AGAINST MAIN
CONTINGENCIES?

Tan Eu Chye, Kuppusamy Singaravelloo, Roza Hazli Zakaria & Sonia Kumari Selvarajan Faculty of Economics & Administration, University of Malaya

Background

SILVER

The informal sector assumes an important influence in the Malaysian economy, contributing 30.7 per cent of the GDP in 2014. The work of Schneider and Buehn (2018) suggests that from 1996 to 2014, the size of the Malaysian informal economy averages to 311 per cent of GDP. Rapid urbanisation has led to massive migration to the urbaneas causing increased employment in the informal sector. Most of these migra neither have the skills nor the qualifications required by the urban economic sectors, these migrants choose to be engaged in the informal sector causing the size.

THE CASE FOR PARENTAL ACT IN MALAYSIA

ial Wellbeing Research Centre, University of Malaya



WOMEN IN THE LABOUR MARKET IN MALAYSIA

M. Niaz Asadullah, Sharifah Nabilah Syed Salleh & Norma Mansor

Introduction

ender equality in labour force participation (LFP) is associated with higher economic growth and women's improved status in the family and community. However, women's participation in the labour force remains low in developing countries. Globally, the participation rate of women in the labour force was 26.5 per cent lower than that of men (ILO, 2018).

In Malaysia, almost one out of every two women of working age are not life liabour force. Despite sustained economic growth, declining poverty and fellilly rates and a high level of female education, women's LPF rate still falls short of the target set by the government (Asodullon, 2000). In the thit Molaysia Plan, female labour force participation was aimed to reach 59 per cent for the year 2020 (EPU, 2016), yet as of the third quarter of 2020 it was only at 55.3 per cent (DOSM, 2020).

Women's labour market participation is also lower than men. Throughout, 1985 to 2018, men's labour force participation in the fluctuated between 85.6 per cent to 80.4 per cent, whereas for women, it ranged between 45.9 per cent to 55.2 per cent (DOSM, 2019). The rate is dus considerably lower compared to other ASEA no countries. In 2018, Malaysia was ranked as 84th place in terms of economic participation and apportunity in the alabol aerder gas a labour with an index score of 0.556 WEF. 2019.

The Need for Lifelong Approach to Financial Education

knowledge and skills throughout one's life." The same spending habits, especially among our youth. approach should be applied to financial education. Often found as taboo, the subject of money is It is high time that we introduce a formal high school scarcely discussed with children in our culture. curriculum Regretfully, this leads to generations that are lax in management. We are currently leaving our teens to managing their finances due to lack of knowledge and step into adulthood without the necessary knowledge the right attitude towards money management.

is almost as important as knowing how to read, write, be unaware of the importance of equipping our have not yet received. children with these fundamentals. Children should early age to develop the right attitude towards money.

least be taught to control instant but short-lived the age of 45. Hence, it is important to educate our gratification towards unnecessary things. The right adolescents on the concept of debit and credit and school curriculum coupled with parental education will how to use them responsibly. help lay the foundation for financial literacy, especially in developing the right financial attitude.

Ironically, words like improvident, impulsive, reckless, Minister, 6.1 million EPF members have less than

Lifelong learning is defined as "acquiring new and excessive realistically depict today's society's

that covers personal financial of personal financial management, leaving them vulnerable in the case of unexpected financial shock. It is not an overstatement to say financial knowledge. This is evident by the absence of the "concept of living within one's means" as availability of credit and count in this day and age. However, we seem to facilities allows individuals to spend money that they

learn the basics of financial management from an Poor financial management has been cited as one of the reasons for over-indebtedness and bankruptcy among youth. Figure 1, shows that over 60 per cent From primary school or even younger, they should at of bankruptcy cases involved those who are below

Going into retirement with inadequate savings, or worse still, without any is a scary thought. However, The word "prudent" is often mentioned whenever the this is the hard truth haunting many individuals subject of financial literacy is being discussed approaching retirement age. According to the Finance

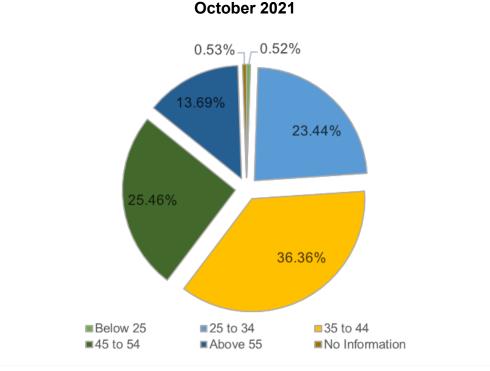


Figure 1: Bankruptcy Cases According to Age Group, 2017 to

Source: Department of Insolvency Malaysia

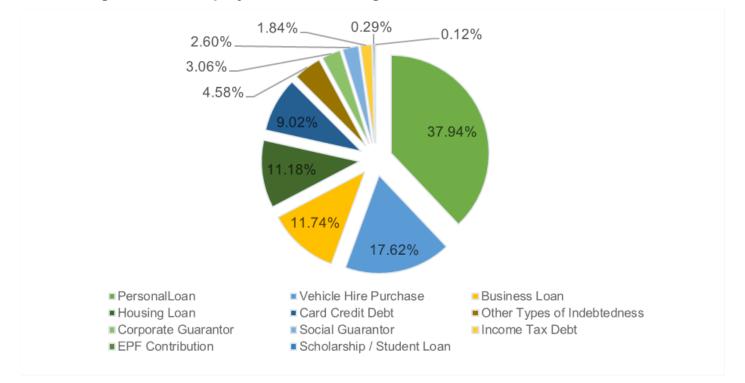


Figure 2: Bankruptcy Cases According to Cause, 2017 to October 2021

Source: Department of Insolvency Malaysia

RM 10,000 in their saving account following a total of sum withdrawal of the whole EPF savings as soon as RM 101 billion in withdrawals through i-Lestari, i- they reach the eligibility age should not be Sinar, and i-Citra. Even more worrying, 29.6 percent encouraged as retirees should leave part of their of those aged 45 to 59 have less than RM 50,000 in savings to act as a buffer, or to take advantage of the their savings.

Although low level of financial literacy is not solely to In addition, retirees should be reminded to be mindful blame for this catastrophic state of Malaysian of their expenses and not to spend or invest based on households' finances, it is certainly one of the impulse using their precious retirement savings. Every contributing factors. Many Malaysians seem to be risk, cost, and benefit should be weighed before unaware of the importance of an early retirement making any decision that requires long-term plan, with "living for today" attitude plaguing the state commitment, considering that they are no longer of their personal finances.

Consequently, working Malaysians need to be towards seniors. educated on the "what, why, and how" of retirement funds.

Therefore, those approaching retirement should be literacy is crucial to mitigate any financial shock that educated on how to make the most of their retirement they might experience throughout their life cycles. savings. For example, conventional practice of lump

benefits of the annuity program.

receiving consistent income. Retirees should also be mindful of financial scams that are often targeted

planning. Early financial planning is vital for a secured Lastly, with the ever changing global economy retired life. Hence, they need to be made aware of becoming a threat to an individual's finance causing how much they should save for retirement, factoring abrupt changes in condensed timescale, Malaysians in the inflation as well. Increase in life expectancy have to start stepping up their level of financial demands a better management of personal retirement literacy. We must be equipped with adequate and right financial knowledge to navigate through every stage of life. Hence, the lifelong approach to financial

Belanjawanku: Reference Budget for Malaysians

OUR FLAGSHIP

As a tool for personal financial management, EPF discretionary expenses Malaysia in collaboration with SWRC, introduced a expenditure guide, Belanjawanku is as inclusive as it guide to prudent spending called "Belanjawanku" in is comprehensive, covering nine different types of for Malaysians that provides monthly estimates of with children, the seniors as well as single parents. goods and services an individual or a family would require and how much it might cost, to attain a In essence, Belanjawanku allows people to make reasonable and acceptable standard of living in informed financial decision. This is especially useful Malaysia. The standard of living was defined as before a person decides to make big purchases such "having adequate financial resources to afford not just as buying a car or a house, before starting a family, the minimum basics but also the ability to participate or as purchasing power comparison before relocating in a society for a decent and dignified living".

the need to address ongoing financial issues and scores, while policymakers can use it as a tool for challenges such as rising cost of living, over-policy interventions and a guide for distributing indebtedness, and low level of financial literacy targeted social assistance as well as for minimum among Malaysians. The first phase of Belanjawanku wage indication. began with Klang Valley in 2019, and the study is currently being extended to other cities in Malaysia.

was constructed based on actual spending patterns inputs from the public as well as from price surveys economy in this post-pandemic phase, extra attention on items deemed necessary for people to use. The to personal finance management will go a long way in items include food, housing, transport, utility, personal ensuring our wellbeing. healthcare, childcare, social participation

and 2019. Belanjawanku is essentially a reference budget households, from single persons to married couples

to another city. The application of Belanjawanku extends beyond personal and family use. Banks and The motivation behind Belanjawanku is derived from financial institutions may use Belanjawanku for credit

conclusion, Belanjawanku intends aid Malaysians in managing their finances. It provides To develop realistic budget estimates, Belanjawanku guide for prudent spending that extends beyond the basic needs, with some extras but without luxury or of Malaysians and the expenses required based on wastage. With uncertainties still shrouding our



SUGGESTED READINGS

Financial Knowledge, Attitude, and Behavior of Young Working Adults in Malaysia

Chen Chen, Y., Yong, Y.S., & Kok, W.C. (2018, January).

Executive Summary

The purpose of this study was to explore the relationship between financial knowledge, attitude and behaviour among young working adults in Malaysia. The sample consisted 1915 young working adults from Klang Valley in Malaysia. A conceptual model was developed based on the theory of planned behaviour which included two alternative paths to assess the financial literacy of an individual. Structural equation modeling was used to analyze the data.

The results revealed that the financial knowledge is a significant predictor of financial attitude and financial attitude fully mediates the relationship between knowledge and behaviour among Malaysians. The financial knowledge scores significantly differ among ethnic groups where Chinese possess the highest financial knowledge and working adults at the age of accessible to young adults in the country. Mean time 26-30 possess the highest score.

Therefore, immediate actions must be taken to financial attitude among working adults in Malaysia. mitigate the financial knowledge differences among ethnic groups. Surprisingly it can be found that the Introduction financial behaviour is not a strong predictor of financial literacy of young working adults in Malaysia, Complex and dynamic business and economic world suggesting future studies to investigate on other demand individuals to possess strong knowledge on intervening variables. It can be highlighted the financial matter. This resulted on a continuous importance of developing correct financial attitude discussion on the importance of financial literacy to a among Malaysian young working adults as it is the country. Studies prove that individuals with higher financial attitude that has behaved significantly in the financial literacy is always at an advantage and are study.

The attitude towards the future impulsiveness have to be improved and young can be minimized. working adults must be trained to be achievement financial knowledge to individuals.

financial expert and counselor services more investigated two alternative paths. Data were



initiatives must be taken to communicate such counselors the importance of changing the overall

more empowered compared to others. Further, studies reveal that if a nation is provided with strong and non- financial literacy, the inequality between ethnic groups

oriented. Relevant authorities have to take initiatives Hence the importance of financial literacy is to create effective financial education programs undoubted to any country. Fulfilling the paucity of including increasing the opportunities and ensure empirical studies in Malaysia, an emerging economy, easy access which will generate a comprehensive the current study intended to explore the relationship between financial knowledge, attitude and behaviour among young working adults. Standing as a This can be achieved through formally arranged behavioural model on the basis of theory of planned financial seminars, workshops, etc. and making behaviour, the proposed conceptual model has with SPSS and Smart PLS software packages simple terms, if an individual is having a positive Mediating effect was investigated using bootstrapping attitude towards planning the future, be financially technique.

Approaches and Results

The sample included 1915 respondents from Klang knowledge and financial behaviour. Valley in Malaysia which was selected based on simple random sampling. It comprised 57.2% of This emphasizes the importance of possessing Malays followed by 31.5% of Chinese and 9.2% of correct attitude to demonstrate acceptable financial Indians which is proportionately consistent with the behaviour. Chinese are possessing the highest national population statistics.

respondents who are working as managers, with other age groups. professionals, technician etc. Majority of them (22.1%) were either managers or professionals. The Surprisingly it was found that financial behaviour is construct.

Financial education scale items were adapted from variables. Bank, A. N. Z. (2015) and few were self-developed. The scale items for financial knowledge were adapted from Zottel et al. (2013). Financial attitude had two perspective as "future, non-impulsiveness" and "achievement orientation" which were adapted from Bank, A. N. Z. (2015) and self- developed based on Bolaji-Adio et al. (2013), Atkinson and Messy (2012), Zottel et al. (2013).

Financial behaviour had four perspectives as how much the expenses are monitored, saving behaviour, planning for old age and unexpected expenses, budgeting and behaviour of not over spending, living within means which were self-developed based on Kempson et al. (2013, World Bank (2013), Yoong et al. (2013). Scale items to measure financial literacy were also self-developed based on Kempson et al., (2013), World Bank (2013), Yoong et al. (2013).

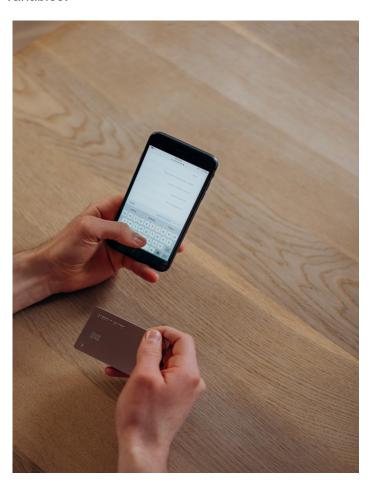
Unlike the general assumption on the contribution that financial education can make on financial knowledge, the results revealed that financial education has contributed only 9% of change in financial knowledge in Malaysia. However it can be found that financial knowledge is a significant predictor of financial attitude among young working adults in Malaysia.

Within the financial attitude, the attitude towards

analyzed using structural equation modelling (SEM) "future and non-impulsiveness" is significant. In secured and be mindful on unplanned unnecessary buying, such individual possess the correct financial attitude. A full mediating effect of financial attitude was found on the relationship between financial

financial knowledge followed by Malays and Indians. Even though previous studies proved that there is no The gender composition was 58% of female and 42% age difference in financial knowledge among working of male. Serving the scope of young working adults, adults in Malaysia, the current study found that more than 55% of the respondents belonged to the working adults at the age of 26-30 possess the age of 21-30. Questionnaires were distributed among highest financial knowledge with significant difference

research instrument had separate sections for each not a strong predictor of financial literacy among young working adults in Malaysia, resulting future studies to investigate on other possible intervening



Conclusion and Implications

The challenged study results the general financial literacy.

among Malaysian young working adults. As the results revealed that attitude has a greater impact Meantime the finding on the importance and the country.

behaviour emphasizes the importance of improving behaviours. the attitude on financial matters, especially to prevent themselves from being impulsive and to have an achievement orientation in terms of finance. Since the relationship between knowledge and attitude is education programs must financial significant, generate sufficient financial knowledge for young adults for them to have correct attitude.

Since the indirect relationship between knowledge and behaviour through attitude is higher than the direct relationship, it should be understood the importance of attitude in building financial literacy among Malaysians. Families and educational

institutions should work hand in hand to up bring youngsters with correct attitude in that aspect.

assumptions on the relationships between financial Moreover, young working adults must be educated on education, knowledge, attitude, behaviour and the importance of setting long term financial goals, monitoring expenditure, planning for old age and be prepared for unexpected expenses. Further, relevant Current financial education programs and the authorities have to take initiatives to make it freely knowledge created thereby are not influential enough accessible to financial advises and counseling to make a significant impact on the financial attitude services for young working adults when they seek so.

upon the financial behaviour of individuals, relevant influence of attitude on overall financial wellbeing of a stakeholders have to take initiatives to stimulate the country must be well communicated to the financial attitude of young working adults of the independent financial counselors and advisors for them to make their service fruitful. Meanwhile, the financial education programs should be designed in a Further, the full mediating effect of financial attitude way that those create a higher financial knowledge to on the relationship between knowledge and individuals and thereby result in accepted financial

> Retrieved from: Chen Chen, Y., Yong, Y.S., & W.C., (2018,January). Knowledge, Attitude, and Behavior of Young Working Adults in Malaysia. Policy Brief Series (2018-1). Social Security Research Centre.

Practical guide to managing money.

Norma, M. (2019, March 13).

OUR financial wellbeing, which has been amplified in Belanjawanku provides detailed personal budget recent years because of poor personal financial information for individuals and families to know the management, the slow wage increase and rising cost requirements of their monthly expenses in order for of living, has impacted a large swathe of the them to make wiser financial decisions. The items Malaysian population.

The problem requires effective financial literacy tools attain a reasonable and acceptable standard of living. to educate and enhance people's ability to handle Belanjawanku is a project proposed by the EPF as matters and reduce the consequences of poor financial decisions

ln this respect, Employees Provident Fund's Research Centre (SWRC). Belanjawanku 2019 for Klang Valley, which was launched by Finance Minister Lim Guan Eng on The research involved identifying the expenses of

and ensuring improved financial literacy among Malaysians.

and their costs included in Belaniawanku are the minimum that a person or family needs in order to negative part of its financial literacy programme and the detailed study was carried out by a team of researchers at Universiti Malaya's Social Wellbeing

March 4, is built on the basis of educating the public working adults under 40 years old and of senior

(AKPK), Economic Planning Unit, the National Wage rental and housing mortgages. non-governmental organisations, Negara Malaysia and experts from industries, which Based on this, for rental rates, the average flat, house nutritionist and reference persons of specific were households living in Klang Valley.

The premises which Belanjawanku on constructed are:

HOUSING for singles is based on room rental while and Belanjawanku serves as a practical reference for couples, it is based on monthly mortgage and foundation for money management. repayment or rental value;

COUPLES who own a car and a motorcycle;

radius; and,

People are generally healthy and have access to interpretations of the required monthly expenditures. universal healthcare and primary and secondary education.

The target groups were:

SINGLE-PERSON household (male/female);

COUPLES (without children);

COUPLES with one child;

COUPLES with two children; and,

SENIOR couples.

Additionally, the study included price surveys carried out between July 2017 and July 2018. Prices for food and groceries for home cooking were obtained from wet markets and popular supermarkets around Kuala Lumpur and Selangor.

While cost for dining out was obtained from the average price of food at food courts and mid-range restaurants selling mixed rice (nasi campur) and noodles, food prices at mamak and kopitiam outlets around Kuala Lumpur, Petaling Jaya, Subang Jaya, Shah Alam, Puchong, Bangi, Kajang, Ampang, Ulu Klang and Mutiara Damansara.

citizens through a questionnaire survey, as well as The product choices for all categories of items were conducting focus group discussions with researchers taken mainly from 15 popular brands. In calculating from local universities, representatives from the EPF, the acceptable housing expenditure, comparisons Credit Counselling and Debt Management Agency were made between the monthly costs of room/house

include financial institutions, financial planners, and room rental for several districts in Klang Valley obtained from www.mudah.my www.ibilik.com, as well as the Research Structure Plan for Selangor 2035 Report, published by the state is government of Selangor, 2010.

Money is an essential component of the economy

As it is, since Belanjawanku was launched, there has already been numerous healthy, and sometimes, heated debates about the numbers that have been THE AVERAGE travel distance to work within a 30km proposed in Belanjawanku as a guide for monthly living expenses. This is because people of varying backgrounds and income levels have their own

> Bearing in mind that Belanjawanku is not a prescription or a "standard" that one has to follow. It is a guide for basic expenditure and for those who can afford to spend more, there is nothing stopping them as long as their lifestyle can fit into their income.

> What the active discussions indicate is that people are indeed aware of and keen to share ideas to improve the general level of financial literacy skills and improve the management of their finances.

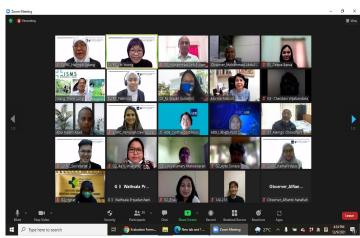
Retrieved from: Norma, M. (2019, March 13). Practical guide to managing money. New Straits Times. (nst.com.my)



GALLERY



Prof Norma Mansor speaking at Fundamentals of Social Protection (FSP)



SWRC-ADB Capacity Building Workshop: Conducting a Large-Scale Survey on Older Persons – Experience from MARS



Malaysia Social Protection Council (MySPC) Meeting



Sesi Webinar Rancangan Malaysia Kedua Belas (RMKe-12) Peringkat Kementerian Kesihatan Malaysia



Majlis Graduasi *'Certified Professional'* (CDMP), 2021

Disability Managem



Management ADB Regional Conference on Health and Socioeconomic Well-Being of Older Persons

ABOUT SOCIAL WELLBEING RESEARCH CENTRE (SWRC)

The Social Wellbeing Research Centre (SWRC) is an academic multi-disciplinary research entity, focusing on conceiving and implementing research in social security and old age financial protection.

SWRC has been providing evidence-based expertise and consulting in the aforesaid domains to elevate economic development on social cohesion in Malaysia.

The Centre supports research in social protection in general and old-age financial protection, in particular. The Employees Provident Fund (EPF) of Malaysia has graciously provided an endowment fund to create the nation's first endowed Chair in Old Age Financial Protection (OAFPC), now known as Social Wellbeing Chair (SWC) at Universiti Malaya.

STRATEGIC PARTNERS

- Employees Provident Fund (EPF)
- Social Security Organisation (SOCSO)
- · University of Michigan
- Asian Development Bank (ADB)
- World Health Organization (WHO)











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FLAGSHIP PROJECTS

- Malaysia Ageing and Retirement Survey (MARS)
- Reference Budget for Malaysian (Belanjawanku)





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